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ABSTRACT

The purpose of this report is to inform New Jersey legislators, the governor, and other public officials about the status of child care in the state and to make recommendations that include government and private sector activities. An introductory section describes the structure of the New Jersey Child Care Advisory Council (CCAC) and lists the council's members. A section on highlights of the CCAC's 1991 activities describes four special projects and provides lists of special events, presentations on special issues, project reports, guest speakers at meetings, the activities of the CCAC chairperson and coordinator, and documents developed and approved during the year. A section on recommendations lists six priority recommendations concerning child care issues for fiscal year 1993. Also listed are six second-level and five third-level recommendations, state legislative activities supported by the CCAC, and topics for CCAC discussion in 1992 and 1993. Appendixes include: (1) materials related to Child Care Unity Day, celebrated in April, 1991; (2) a factsheet on child care in New Jersey; (3) a list of acronyms commonly used in early childhood education; (4) descriptions of procedures for recruiting individual and organizational members for the CCAC; (5) guidelines for reporting to and about the CCAC; and (6) a list of former CCAC members. (BC)

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NEW JERSEY CHILD CARE ADVISORY COUNCIL

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Child Care in New Jersey '92

The 1991 Annual Report to the Legislature

Submitted by

THE NEW JERSEY CHILD CARE ADVISORY COUNCIL

DAVID J. HARRIS, Jr.
Chairperson
EDNA RANCK
Coordinator

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Submitted to

THE NEW JERSEY STATE LEGISLATURE
and
JIM FLORIO
Governor

MAY 1992

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STATE OF NEW JERSEY

CHILD CARE ADVISORY COUNCIL

MISSION STATEMENT

The New Jersey Child Care Advisory Council was established by the New Jersey Legislature (P.L. 1983, Chapter 492) in the Child Care Center Licensing Act, and is mandated to advise and make recommendations on child care issues, policies and programs to the Department of Human Services (DHS), the DHS Division of Youth and Family Services, and the Division on Women in the Department of Community Affairs.

The Council provides leadership in child care by promoting awareness of child care issues, supporting and strengthening statewide and community efforts to expand and enhance child care programs and services, promoting linkages among individuals and organizations interested in child care concerns, and developing and recommending positions, policies, legislation, and programs related to child care and family issues.

Statement adopted January 16, 1991.

NEW JERSEY CHILD CARE ADVISORY COUNCIL

Child Care in New Jersey '92

The 1991 Annual Report to the Legislature

Submitted by

THE NEW JERSEY CHILD CARE ADVISORY COUNCIL

DAVID J. HARRIS, Jr.
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EDNA RANCK
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Submitted to

THE NEW JERSEY STATE LEGISLATURE
and
JIM FLORIO
Governor

MAY 1992

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- o Fact Sheet on Child Care in New Jersey - as of March 1992
- o "Alphabet Groups" - Frequently used abbreviations
- o "Procedures for Recruiting New Jersey Residents . . . to the Child Care Advisory Council" - January 16, 1991
- o "Procedures for Recruiting and Selecting Organizations to be . . . on the Child Care Advisory Coucil" - March 20, 1991
- o "Guidelines for Reporting To and On the Child Care Advisory Council" - June 19, 1991
- o Former Council Members - as of December 31, 1991

COUNCIL DOCUMENT ORDER FORM ..... Inside Back Cover

State of New Jersey
DEPARTMENT OF HUMAN SERVICES
CHILD CARE ADVISORY COUNCIL

Honorable Donald T. DiFrancesco, President
New Jersey State Senate

Honorable Garabed "Chuck" Haytaian, Speaker
New Jersey General Assembly

Gentlemen:

The New Jersey Child Care Advisory Council takes pleasure in presenting to you, in compliance with state law, **Child Care in New Jersey 1992: The 1991 Annual Report to the Legislature.** The report describes the past year's activities and presents its recommendations for the coming year.

In the past year, New Jersey has made some progress in developing and expanding child care programs and services throughout the state. The highlights of the past year include the "Child Care Unity Day" on April 12, development of a statewide plan to use federal funds, six public hearings on child care issues, and passage of a family day care zoning law. The Council was especially grateful for the General Assembly's Task Force on Child Care and its recommendations published in June 1991.

In the coming year, the Council urges the legislature to expand its consideration of child care issues and to forge new linkages with each other and with members of the child care community. The Council in particular looks forward to working with you on current issues. For additional information about the Council, please contact one of us or the Office of Child Care Development at (609) 984-5321. Thank you.

Sincerely,

David J. Harris, Jr.
Chairperson

Carolyn Ferolito
Vice Chairperson

Judith Leblein
Treasurer

May 1992

CN 700 • TRENTON, NEW JERSEY 08625 • TELEPHONE: 609-984-5321

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SUMMARY OF RECOMMENDATIONS FOR SFY '93

A. PRIORITY RECOMMENDATIONS - SFY'93

A.1. AMEND THE CHILD CARE CENTER LICENSING LAW TO INCLUDE SCHOOL-AGE CHILD CARE PROGRAMS AND AMEND THE VOLUNTARY FAMILY DAY CARE REGISTRATION LAW TO CLARIFY LANGUAGE

A.2. EXPAND CHILD CARE TRAINING PROGRAMS OF ALL TYPES FOR ALL LEVELS OF ADMINISTRATION AND TEACHING

A.3. PROMOTE EFFORTS TO INCLUDE PARENT INVOLVEMENT IN THE PLANNING AND OPERATION OF THEIR CHILDREN'S CHILD CARE PROGRAMS

A.4. CONTINUE ADDRESSING AND SUPPORTING THE ISSUE OF A SEPARATE EARLY CHILDHOOD TEACHER CERTIFICATE

A.5. INCREASE CENTER STAFF SALARIES AND OTHER FORMS OF COMPENSATION

A.6. ESTABLISH A UNIFORM INCENTIVE SYSTEM WHICH RECOGNIZES PROGRAMS THAT EXCEED MINIMUM QUALITY STANDARDS

B. SECOND-LEVEL PRIORITIES

In addition to the priority recommendations A.1 through A.6, the Child Care Advisory Council also requests consideration of and appropriate action on the following six recommendations:

B.1. INCREASE INFANT/TODDLER CARE IN CENTER-AND HOME-BASED PROGRAMS

B.2. IMPLEMENT A SERIES OF PUBLIC RELATIONS CAMPAIGNS TO EDUCATE PARENTS AND THE GENERAL PUBLIC ABOUT THE VALUE OF EARLY CHILD CARE AND EDUCATION

B.3. PROVIDE FOR "WRAP-AROUND" SERVICES FOR HEAD START AND CHILDREN WITH SPECIAL NEEDS

B.4. INCREASE LEVEL OF RESOURCES FOR FAMILY DAY CARE

B.5. ESTABLISH PROGRAMS AND PRACTICES THAT PROMOTE MULTI-ETHNIC SENSITIVITY

B.6. PROVIDE TRAINING FOR PERSONS WORKING WITH CHILDREN INVOLVED IN AIDS, HOMELESSNESS, SUBSTANCE ABUSE, DOMESTIC VIOLENCE AND OTHER SPECIAL NEEDS ISSUES

C. THIRD-LEVEL PRIORITIES

While programs like those listed below exist or efforts have been initiated in various parts of the state, significant additional support is required to meet the growing needs of children and families for these programs and services:

C.1. SUPPORT PROGRAMS AND SERVICES FOR TEEN PARENTS AND SINGLE-PARENT, AT-RISK FAMILIES.

C.2. ESTABLISH CRISIS CARE PROGRAMS FOR INFANTS AND CHILDREN WHERE NEEDED.

C.3. REQUIRE THE DYFS BUREAU OF LICENSING TO CONDUCT MORE FREQUENT LIFE-SAFETY AND PROGRAM INSPECTIONS AND PROVIDE THE NECESSARY RESOURCES TO SUPPORT THE REQUIREMENT.

C.4. REVIEW EXISTING NEW JERSEY STAFF COMPENSATION DATA AND DEVELOP A STRATEGY TO IMPROVE CHILD CARE CENTER STAFF SALARIES AND COMPENSATION FOR ALL CHILD CARE PROFESSIONALS.

C.5. IMPLEMENT A COMPREHENSIVE IMPACT STUDY TO DETERMINE SHORT- AND LONG TERM STATEWIDE CHILD CARE NEEDS.

In its recommendations, the Council acknowledges the efforts made in recent years to improve and increase the delivery of child care and early education programs and services in our state. However, at the same time, the Council recognizes that the recommendations may never be fully implemented and, therefore, they must be addressed from year to year.

In order to address the recommendations in the coming year, the Council urges representatives from all branches and levels of government, together with parents and professionals in the early care and education field, to meet together in order:

- o to select issues from this list for closer analysis; and
- o to propose the appropriate action that will initiate and implement as many recommendations as possible.

D. STATE LEGISLATION SUPPORTED BY THE NEW JERSEY CHILD CARE ADVISORY COUNCIL

As of April 1992

S86 - (Lipman) - Would clarify the language in the Family Day Care Provider Registration Law (P.L. 1987, Chapter 27).

Current Status: Released from Women's Issues, Children and Family Services Committee, 3/5/92

S87 - (Lipman) - Would amend the Child Care Center Licensing Law (P.L. 1983, Chapter 492) to include school-age child care programs.

Current Status: Passed by Senate, 4/2/92

S110 - (Cardinale) /A1057 (Vandervalk) - Would repeal parts of the family day care zoning law regarding criminal history record investigations (CHRI) for family day care homes.

Current Status: Passed by Senate, 3/23/92; passed by Assembly, 4/30/92; awaits Governor Florio's signature.

S408 - (Cafiero) Would provide for a Emergency Medical Services for Children Program.

Current Status: Released from Women's Services, Children and Family Services Committee, 3/30/92.

In addition, the Council supports the intent of **S210** (Bennett) which addresses the issue of criminal history record investigations (CHRIs) for child care workers. However, the Council has expressed the concern that such a bill should require CHRIs for all child care workers and that the State should pay for CHRIs.

INTRODUCTION

The New Jersey Child Care Advisory Council was established by the Child Care Center Licensing Act of 1983, Chapter 492, and is charged as follows:

- to review rules and recommendations governing the licensing of child care centers;
- to advise on the needs, priorities, programs, and policies relating to child care throughout the state;
- to study and recommend alternate resources of child care; and
- to facilitate employment-related child care through information and technical assistance.

The Council addresses issues pertaining to child care in New Jersey for children from birth through 12 years, without regard to race, religion or socio-economic status.

The purpose of this report is to inform New Jersey Legislators, the Governor, the Commissioners of the Departments of Human Services and Community Affairs, and the Directors of the Divisions of Youth and Family Services (DYFS) and Economic Assistance in DHS, and the Division on Women (DOW) in DCA about the current status of child care in the state and to make recommendations that include government and private sector activities.

COUNCIL STRUCTURE

The Council is comprised of voting members, non-voting liaisons from selected state departments, and designees and representatives from the departments cited in the enabling legislation for the Council. The 37 voting members represent statewide child care and early education organizations, child advocacy groups, and others committed to services for children and families. Liaisons are appointed by the Commissioners of the Departments of Education, Health and Labor. Designees are named by DFYS and DOW. Representatives of the DHS Office of Child Care Development and the Division of Economic Assistance also participate regularly in Council activities.

An Executive Committee, composed of the officers of the Council, the chairpersons of the standing committees, and two members elected from the Council membership, meets each month. The standing committees which meet regularly are Finance, Legislative-Government Action, Public Relations, and Research. The Council meets monthly on the third Wednesday of the

month, except for August and December. Although meetings are open to the public, persons wishing to address the Council on child care-related issues are required to contact the Chairperson or the Coordinator to schedule a presentation date.

COUNCIL EXECUTIVE COMMITTEE
1990-1992

DAVID J. HARRIS, JR., Chairperson
CAROLYN FEROLITO, Vice Chairperson
JUDITH LEBLEIN, Treasurer & Chairperson, Finance Committee
JUDITH PALOMBI, Chairperson, Legislative-Government Action Committee
SYDELLE MASON & CARLOS SOTO, Co-chairpersons, Public Relations Committee
PHILIP BENSON, Chairperson, Research Committee
ANNETTE "TONY" O'FLAHERTY, At-large Member
SALLY DUFF, At-large Member

COUNCIL MEMBERSHIP
Through December 31, 1991

Nineteen of the 37 Council members are appointed by statewide organizations (marked with an *), and 18 at-large members are appointed by the Directors of DYFS and DOW. Affiliation names attached to the names of the at-large members are for identification purposes.

RUTH "JUDY" ASHLEY
Fort Dix Child Care

CAROLYN ATHERLY*
Head Start Directors Association

DIANNE KEEL ATKINS
Roche Corporate Child Care Services

PHIL BENSON*
New Jersey Network on Adolescent Programs

SALLY DUFF*
Family Day Care Organization of NJ

DOTTIE DUNFEE
League of Women Voters

STEVEN EBERHARDT
Madison Area YMCA

DOROTHY ENGLE*
New Jersey School Boards Assoc.

NANCY FEHN*
New Jersey Parent-Teacher Association

CAROLYN FEROLITO*
New Jersey Junior Leagues

MAXINE FISCHEL*
New Jersey Statewide Child Care Coalition

F. LEE FORRESTER*
New Jersey Child Care Association

LISA FORRESTER*
New Jersey Task Force on Employer-supported Family Initiatives

JANE GARLAND*
Association for Children of New Jersey

KAY GELLERT*
DYFS Child Care Policy Development Board

DIANE GENCO
Community Coordinated Child Care (4C) of Union County

ANN-LINN GLASER
Burlington County Child Care Coalition

SELMA GOORE*
New Jersey School-age Child Care Coalition

JUNE MOSS HANDLER*
Coalition of Infant/Toddler Educators

DAVID J. HARRIS, JR.
Greater New Brunswick Day Care Council

CAROLYN HENDERSON
Burlington County Community Action Program

SANDRA KLANDERMAN
U Can 2, Inc./Consultant

ELAINE KOSS
National Council of Jewish Women

JUDITH LEBLEIN
East Brunswick Recreation, Parks & Community Service

ANNA LOPEZ*
Puerto Rican Child Care Coalition

RICHARD MACALUSO
Building Blocks of Learning

SYDELLE MASON
Archway Programs

PATRICIA MENNUTI*
Central Region Resource Center

MARY ANN MIRKO*
Northern Region Resource Center

WILBERT MITCHELL
Respond, Inc.

DOLORES ODOM*
National Black Child Development Institute

ANNETTE "TONY" O'FLAHERTY
Child Advocate

JUDITH PALOMBI
Camden County Division for Children

BEVERLY RANTON*
Southern Region Resource Center

SUZANNE SCHMIDT
Monday Morning, Inc.

TIMI SMITH*
New Jersey Association for the Education of Young Children

CARLOS M. SOTO
Mi Casita Day Care Center

CHANGES: Members who retired or resigned from the Council during 1991 included **Elissa Hairston, Rori Pipeling, Ciro Scalera, Joyce Williams** and **Ann M. Wilson.** New appointees were **Phil Benson, Lisa Forrester, Jane Garland, Ann-Linn Glaser,** and **Sandra Klanderman.**

IN MEMORIAM: **Barbara Shaw**, a co-founder and representative of the Coalition of Infant/Toddler Educators (CITE), died on August 6, 1991.

GOVERNMENT DIVISION DESIGNEES

MARC CHERNA, Division of Youth and Family Services
Department of Human Services
FRAN ORENSTEIN, Division on Women
Department of Community Affairs

GOVERNMENT DEPARTMENT LIAISONS

TYNETTE HILLS, Department of Education
CONNIE LYBARGER, Department of Health
LEONARD TALARICO, Department of Labor

GOVERNMENT REPRESENTATIVES

ALETHA WRIGHT, Office of Child Care Development, DHS
SHARON POSTEL, Office of Child Care Development, DHS
TERRY CASTRO, Division of Economic Assistance, DHS

STAFF

EDNA RANCK, Coordinator
Office of Child Care Development, DHS
Principal Writer of the 1991 Annual Report

ACKNOWLEDGEMENTS

In 1991, the New Jersey Child Care Advisory Council had many opportunities to celebrate the world of child care and early education in the state and in the nation. The Council wishes to express its sincere appreciation to the following people for their continued support and, above all, for their ongoing concern for children and families in New Jersey:

EXECUTIVE LEADERSHIP

Jim Florio, Governor
Alan J. Gibbs, Commissioner, Department of Human Services
Melvin R. Primas, Commissioner, Department of Community Affairs
Nicholas R. Scalera, Director, DHS, Division of Youth and Family Services
Roberta E. Francis, Director, DCA, Division on Women
Marc Cherna, DYFS Designee
Fran Orenstein, DOW Designee

DEPARTMENT OF HUMAN SERVICES LEADERSHIP

William Waldman, Deputy Commissioner
Larry Lockhart, Acting Associate Commissioner
Betty Wilson, Assistant Commissioner, Office of Public Affairs
Michael Laracy, Director, Office of Policy, Planning & Program Evaluation
Edward Tetelman, Director, Office of Legal and Regulatory Affairs
Ray Castro, Director, Federal Government Relations
James W. Smith, Jr., Director, State Government Relations

OFFICE OF CHILD CARE DEVELOPMENT

Aletha Wright, Director
Sharon Postel, Deputy Director
Edna Ranck, Coordinator, Child Care Advisory Council
Terri Buccarelli, Coordinator, New Jersey Cares for Kids
Yasmina Vinci, Program Manager, Federal Dependent Care Program
Patricia Collier, (through 9/91), School-age Child Care
Barbara Catterall, Special Needs Child Care
Bernadette Burch, Secretary

DHS STAFF

Patricia Holsneck
Donna Hornyak
Christine Fleeger
George Harrison

OTHER GOVERNMENT OFFICIALS

John Ellis, Commissioner, Department of Education
Frances Dunston, M.D. , Commissioner, Department of Health
Wilfredo Caraballo, Public Advocate, Office of the Public Advocate
Marion E. Reitz, Director, DHS, Division of Economic Assistance (DEA)
J. Patrick Byrne, DYFS Acting Assistant Director, Operations Accountability
Richard Crane, Acting Chief, Bureau of Licensing, DYFS
George Kobil, Office of Policy, Planning & Support, DYFS
Terry Castro, Manager, Child Care Operations, DEA
Betty Blanford, Child Care Operations, DEA
Diane Schonyers, Child Care Operations, DEA
Tamara Jakub, Child Care Clearinghouse, DEA

FEDERAL & STATE LEGISLATIVE LEADERSHIP

Congressman Donald Payne
Senate President John Lynch
Senator Gerald Cardinale
Senator Wynona Lipman
Assembly Speaker Joseph Doria
Assemblywoman Marlene Lynch Ford
Norma Svedosh, Office of Legislative Services

COMMUNITY LEADERS

Johnson & Johnson - Ralph S. Larsen, Chairman and
John J. Heldrich, Vice President
New Brunswick Tomorrow - "Ted" Hargrove
Association for Children of New Jersey - Ciro Scalera, Executive Director
New Jersey Center for Non-profits - Gerald Kaufman
National Women's Law Center - Nancy Duff Campbell
Hoffmann-LaRoche
Prudential Foundation
Public Service Electric & Gas

ACTIVITY HIGHLIGHTS OF 1991

During 1991, legislation, regulations and other government or private activities have been initiated or more fully implemented that will assure children and parents of expanded and improved child care and early education programs in the coming years. In its advisory role, the Child Care Advisory Council received information from many sources throughout the state. The major concerns of 1991 are listed below.

PROGRAMS AND PROJECTS

1. Develop a variety of ongoing child care programs and services - The completion of the **Urban Prekindergarten Program** (UPP), continuance of the **Head Start-State Collaboration Grant** project, implementation of the **GoodStarts** initiative, and the work of the **D.A.R.T. Program** (Dissemination/Advocacy/Research/Training) for infants and toddlers located at Kean College are among statewide efforts to fulfill this goal. Also, contributing significantly to the development of programs and services is the **New Jersey Cares for Kids Program,** funded by Federal Child Care and Development Block Grant and Title IV-A At-risk legislation.

2. Establish a voucher payment system in addition to purchase of service contracts - With the Child Care and Development Block Grant (CCDBG) and the Title IV-A At-risk Child Care funds in place, New Jersey has completed the first phase of implementing a statewide child care certificate (voucher) program. The previous voucher programs in Hudson County, the southern Department of Human Services region, and in several other counties are being merged into the certificate program funded by the **New Jersey Cares for Kids** Program.

3. Increase level of resources for child care resource and referral system - As a result of concerns expressed during the public hearings held in 1991, the Department of Human Services established an Ad Hoc Child Care Resource and Referral Working Group to review the work and responsibilities of the CCR&R System. After meeting from October, 1991 to February, 1992, the Working Group submitted a Final Report outlining its recommendations for addressing CCR&R issues in New Jersey. Copies of the CCR&R Working Group Final Report are available from the Office of Child Care Development.

4. Increase level of resources for family day care - The Family Day Care Zoning bill was signed into law as P.L. 1991, Chapter 278, making it easier to establish family day care homes in many municipalities. The

law also included the requirement for criminal history record investigations (CHRIs) of providers and selected others in the family day care home.

SPECIAL EVENTS

CHILD CARE LEGISLATIVE DAY - February.

YALE UNIVERSITY/BUSH CENTER - Early Care and Education Collaboration Project - February.

CHILD CARE UNITY DAY & PRESENTATION OF 1990 ANNUAL REPORT TO THE LEGISLATURE - April - See Appendixes.

PUBLIC HEARINGS (July & October) & LEADERSHIP FORUM (September) on Child Care and Development Block Grant and Title IV-A At-risk Child Care Legislation - Sponsored by the Department of Human Services.

NEW JERSEY NIGHT, Co- sponsor, National Conference, National Association for the Education of Young Children, Denver - November.

PRESENTATIONS ON SPECIAL ISSUES

DYFS POLICY DEVELOPMENT BOARD - "Cost of Delivering Quality Child Care Programs" - January.

HEAD START ASSOCIATION - "Head Start Programs in New Jersey" - March.

PUBLIC SCHOOLS FOR FOUR-YEAR-OLDS - March.

SALARIES & COMPENSATION ISSUES - April.

FULL-DAY KINDERGARTEN - May.

DEPARTMENT OF HEALTH - Waterfront Requirements for Child Care Centers, Youth Camp Safety Act Standards - July.

NEW JERSEY CHILD CARE RESOURCE AND REFERRAL SYSTEM - July.

EARNED INCOME TAX CREDITS - Information Sharing - November.

SPECIAL PROJECT REPORTS

URBAN PREKINDERGARTEN PROGRAM

GOODSTARTS

AD HOC CHILD CARE RESOURCE & REFERRAL WORKING GROUP - Interim Report in December (Final Report due in February, 1992).

NEW JERSEY CARES FOR KIDS - NJCK is the name of the program funded by the Child Care and Development Block Grant and the Title IV-A At-Risk legislation. The projects developed or initiated in 1991 are the result of the collaboration of the Office of Child Care Development, the Division of Youth and Family Services, the Division of Economic Assistance, and the Council with special contributions from the Legislative-Government Action Committee. A summary of the NJCK, ***UPDATES,*** is available from the Office of Child Care Development.

GUEST SPEAKERS

CAROLANN BESLER, President, New Jersey Association for the Education of Young Children.

ROWENA BOPP, Department of Human Services, Contracting Revisions.

JENNIFER KOHN, New Jersey Public Interest Research Group (PIRG), Toy Safety Legislation.

CECILE DICKEY, President, New Jersey Head Start Association.

HELEN BLANK, Children's Defense Fund, Federal Child Care Legislation and Regulations (Legislative-Government Action Meeting).

MARION E. REITZ, Director, Division of Economic Assistance, JOBS/REACH Child Care Program.

JAMES W. SMITH, JR., Department of Human Services, Amendments to the Child Care Center Licensing Law and the Family Day Care Registration Law.

RAY CASTRO, Department of Human Services, Federal Child Care Legislation and Regulations.

DR. LUIS SALGADO, Assistant Commissioner, Department of Education.

FRANCES DUNSTON, M.D., Commissioner, Department of Health.

ELIZABETH KUHLMAN, Project Director, Head Start-State Collaboration Project.

CHAIRPERSON'S ACTIVITIES

Attended Working Session sponsored by Children's Defense Fund, Atlanta, March.

Presented Testimony before the Joint Public Hearing of the New Jersey Senate Revenue, Finance and Appropriations Committee and the Assembly Appropriations Committee; Senate and Assembly committees; the Assembly Task Force on Child Care, and the State Department of Education.

Submitted Comments to the Federal Department of Health and Human Services (DHHS) on the proposed regulations for the Child Care and Development Block Grant and the Title IV-A At-risk Legislation.

Participated in the Department of Human Services Budget Option Review for SFY 1993.

Testified before the House Committee on Labor and Education, Subcommittee on Human Resources, Martin G. Martinez, Chair, Washington, DC, October.

COORDINATOR'S ACTIVITIES

Prepared and followed up on all meetings and events of the Child Care Advisory Council.

Prepared briefings, testimony, and correspondence.

Provided staff support for two series of statewide public hearings, the Leadership Forum on CCDBG Issues, and the Ad Hoc Child Care Resource and Referral (CCR&R) Working Group.

Edited first issue of *CHILD CARE DIRECTIONS,* the Office of Child Care Development newsletter.

Presented workshops and papers at and attended state, national and international conferences.

DOCUMENTS

These Council documents were developed, revised and approved in 1991 and are available from the Council office. Starred documents are found in appendixes in this report:

CCAC Mission Statement (Inside Front Cover)
CCAC Document Order Form (Inside Back Cover)
Procedures for Recruiting New Jersey Residents Interested in Being Appointed to the Child Care Advisory Council *
Procedures for Recruiting & Selecting Organization Members*
Guidelines for Reporting to and on the Council *
Council Fact Sheet *
Alphabet Groups * - Frequently used abbreviations
Conference Listing - national, state, and local conferences

Also available on request are copies of the ***Child Care: Today's Challenge for Tomorrow*** (1988) and Annual Reports to the Legislature for 1988, 1989, and 1990.

RECOMMENDATIONS FOR SFY'93

A. PRIORITY RECOMMENDATIONS - SFY'93

A.1. AMEND THE CHILD CARE CENTER LICENSING LAW TO INCLUDE SCHOOL-AGE CHILD CARE PROGRAMS AND AMEND THE VOLUNTARY FAMILY DAY CARE REGISTRATION LAW TO CLARIFY LANGUAGE - Legislation to amend the Child Care Center Licensing Law (**S87**), prefiled for the current legislative session, has passed the Senate and is supported by the Council. **S86**, also prefiled, will clarify the language in the family day care registration law.

A.2. EXPAND CHILD CARE TRAINING PROGRAMS OF ALL TYPES FOR ALL LEVELS OF ADMINISTRATION AND TEACHING - Some Child Care and Development Block Grant (CCDBG) funds have been targeted for training. The Department of Human Services, with the advice of the Council and child care community, is developing the Child Care Research, Education, Development and Investment Trust (CCREDIT), a proposal to provide for a multi-faceted, long-range statewide training effort. An appointed Project Design Team advises the DHS staff in developing the proposal. Also proposed is a statewide training resource inventory that will identify all types of education and training programs available to early child care and education professionals.

A.3. PROMOTE EFFORTS TO INCLUDE PARENT INVOLVEMENT IN THE PLANNING AND OPERATION OF THEIR CHILDREN'S CHILD CARE PROGRAMS - Child care center licensing regulations require programs to provide ways in which parents can participate in the work of their child care program. Additional efforts are carried out within individual programs.

A.4. CONTINUE ADDRESSING AND SUPPORTING THE ISSUE OF A SEPARATE EARLY CHILDHOOD TEACHER CERTIFICATE - The Council continues to support a separate teaching certificate for teachers of young children within the Department of Education.

A.5. INCREASE CENTER STAFF SALARIES AND OTHER FORMS OF COMPENSATION - The recent nationwide attention being paid to staff compensation is expected to have an impact in New Jersey. Several professional organizations are reviewing the means by which compensation can be increased. Increases in Social Services Block Grant (SSBG) reimbursement could go for compensation costs.

A.6. **ESTABLISH A UNIFORM INCENTIVE SYSTEM WHICH RECOGNIZES PROGRAMS THAT EXCEED MINIMUM QUALITY STANDARDS -** Acknowledgement of accreditation of center- and home-based programs has increased in recent years. Private funding has assisted some centers to become accredited by National Association for the Education of Young Children. The Department of Human Services honored accredited centers and family day care providers accredited by National Association for Family Day Care at a reception during the Week of the Young Child.

B. SECOND-LEVEL PRIORITIES

In addition to the priority recommendations A.1 through A.6, the Child Care Advisory Council also requests consideration of and appropriate action on the following six recommendations:

B.1. **INCREASE INFANT/TODDLER CARE IN CENTER- AND HOME-BASED PROGRAMS -** Interest in care for very young children continues and needs to be targeted to assist providers in all settings to increase where possible the enrollment of infants and toddlers. The recently-established D.A.R.T. Program (Dissemination/Advocacy/Research/Training), affiliated with Kean College of New Jersey and the Coalition of Infant/Toddler Educators (CITE), is expected to support this recommendation.

B.2. **IMPLEMENT A SERIES OF PUBLIC RELATIONS CAMPAIGNS TO EDUCATE PARENTS AND THE GENERAL PUBLIC ABOUT THE VALUE OF EARLY CHILD CARE AND EDUCATION -** Several local promotions and at least one statewide public awareness campaign to address family day care issues have been held in recent years. The news media have published increasing numbers of articles and editorials on early care and education.

B.3. **PROVIDE FOR "WRAP-AROUND" SERVICES FOR HEAD START AND CHILDREN WITH SPECIAL NEEDS -** Funds for enabling Head Start to extend its service day and year have been available from the Division of Youth and Family Services (DYFS) for several years. The Urban Prekindergarten Program, a joint effort among the Departments of Education and Human Services, several school districts, and Head Start programs, is completing its three-year pilot phase. **GoodStarts,** Governor Florio's early childhood initiative, will begin June 1. In addition, the Federal Dependent Care Grant provides funding for planning services for special needs children.

B.4. **INCREASE LEVEL OF RESOURCES FOR FAMILY DAY CARE** - A zoning bill that became law in 1990 has raised concerns about support for obtaining criminal history record investigations for providers and other adults in the home when children are being cared for. Support for the voluntary registration process is also under review and the potential impact of mandatory registration is being explored. Some funds are expected to be available for registering the providers who are presently on waiting lists.

B.5. **ESTABLISH PROGRAMS AND PRACTICES THAT PROMOTE MULTI-ETHNIC SENSITIVITY** - Increased availability of curriculum materials addressing the need for multi-ethnic sensitivity should increase their usage throughout the state. Training efforts for implementing such practices are needed.

B.6. **PROVIDE TRAINING FOR PERSONS WORKING WITH CHILDREN INVOLVED IN AIDS, HOMELESSNESS, SUBSTANCE ABUSE, DOMESTIC VIOLENCE AND OTHER SPECIAL NEEDS ISSUES** - Efforts already underway in parts of the state are being identified and recognized so that replication and expansion can take place. The Special Needs portion of the Federal Dependent Care Grant is addressing this issue, as is the Office of Prevention/DHS, the Office of Education/DHS, and other collaborative programs established by the Departments of Health, Human Services and Education.

C. THIRD-LEVEL PRIORITIES

While programs like those listed below exist or efforts have been initiated in various parts of the state, significant additional support is required to meet the growing needs of children and families for these programs and services:

C.1. **SUPPORT PROGRAMS AND SERVICES FOR TEEN PARENTS AND SINGLE-PARENT, AT-RISK FAMILIES.**

C.2. **ESTABLISH CRISIS CARE PROGRAMS FOR INFANTS AND CHILDREN WHERE NEEDED.**

C.3. **REQUIRE THE DYFS BUREAU OF LICENSING TO CONDUCT MORE FREQUENT LIFE-SAFETY AND PROGRAM INSPECTIONS AND PROVIDE THE NECESSARY RESOURCES TO SUPPORT THE REQUIREMENT.**

C.4. REVIEW EXISTING NEW JERSEY STAFF COMPENSATION DATA AND DEVELOP A STRATEGY TO IMPROVE CHILD CARE CENTER STAFF SALARIES AND COMPENSATION FOR ALL CHILD CARE PROFESSIONALS.

C.5. IMPLEMENT A COMPREHENSIVE IMPACT STUDY TO DETERMINE SHORT- AND LONG TERM STATEWIDE CHILD CARE NEEDS.

In its recommendations, the Council acknowledges the efforts made in recent years to improve and increase the delivery of child care and early education programs and services in our state. However, at the same time, the Council recognizes that the recommendations may never be fully implemented and, therefore, they must be addressed from year to year.

In order to address the recommendations in the coming year, the Council urges representatives from all branches and levels of government, together with parents and professionals in the early care and education field, to meet together in order:

- o to select issues from this list for closer analysis; and
- o to propose the appropriate action that will initiate and implement as many recommendations as possible.

D. STATE LEGISLATION SUPPORTED BY THE NEW JERSEY CHILD CARE ADVISORY COUNCIL

As of April 1992

S86 - (Lipman) - Would clarify the language in the Family Day Care Provider Registration Law (P.L. 1987, Chapter 27).

Current Status: Released from Women's Issues, Children and Family Services Committee, 3/5/92

S87 - (Lipman) - Would amend the Child Care Center Licensing Law (P.L. 1983, Chapter 492) to include school-age child care programs.

Current Status: Passed by Senate, 4/2/92

S110 - (Cardinale) /A1057 (Vandervalk) - Would repeal parts of the family day care zoning law regarding criminal history record investigations (CHRI) for family day care homes.

Current Status: Passed by Senate, 3/23/92; passed by Assembly, 4/30/92; awaits Governor Florio's signature.

S408 - (Cafiero) Would provide for a Emergency Medical Services for Children Program.

Current Status: Released from Women's Services, Children and Family Services Committee, 3/30/92.

In addition, the Council supports the intent of **S210** (Bennett) which addresses the issue of criminal history record investigations (CHRIs) for child care workers. However, the Council has expressed the concern that such a bill should require CHRIs for all child care workers and that the State should pay for CHRIs.

E. TOPICS FOR COUNCIL DISCUSSION IN 1992-1993

The Council has identified the following topics for continued discussion and research in the coming year:

1. Develop a checklist on quality child care for statewide distribution.

2. Help parents become advocates for their children and themselves.

3. Address Head Start and other part-time program wrap-around issues.

4. Use ***Child Find*** in developing specialized services.

5. Develop collaborations between and among the child care community and the public schools to continue building a quality integrated system of early care and education.

6. Issue a position paper on quality child care and early education.

APPENDIXES

- Program - "New Jersey Child Care Unity Day" - April 12, 1992.
- News article - *'Child Care Unity Day' Designed to Help Make Life Better for Children,* **Home News,** April 13, 1992.
- Fact Sheet on Child Care in New Jersey.
- "Alphabet Groups" - Frequently-used abbreviations.
- "Procedures for Recruiting New Jersey Residents Interested in Being Appointed to the Child Care Advisory Council," January 16, 1991.
- "Procedures for Recruiting and Selecting Organizations to be Represented on the Child Care Advisory Council," March 20, 1991.
- "Guidelines for Reporting To and On the Child Care Advisory Council," June 19, 1991.
- Former Council Members, Designees and Coordinators as of December 31, 1991.

Child Care Unity Day

Friday, April 12, 1991
Hyatt Regency Hotel
New Brunswick, NJ

Lucinda Florio
Honorary Chairperson

NEW JERSEY CHILD CARE ADVISORY COUNCIL

David Jefferson Harris, Jr.
Chairperson

Dr. Edna R. Ranck
Coordinator

SPONSORS

Johnson & Johnson

The Prudential Insurance Co. of America

PSE&G (Public Service Electric & Gas)

New Brunswick Tomorrow

Hoffmann La Roche

Keys Martin

Office of the Governor

NJ Department of Human Services

NJ Department of Community Affairs

New Jersey Association for the Education of Young Children

Archway Programs

Association for Children of New Jersey

New Jersey Head Start Association

New Jersey Head Start Collaboration Project

Camden County Division for Children

Division of Youth & Family Services

Division on Women

DEDICATION

New Jersey Child Care Unity Day

is dedicated
in memory of

MONEMA KENYON

FLORENCE FOSTER

NICHOLAS CORDASCO

and in honor of
the past chairpersons of the
New Jersey Child Care Advisory Council

KATE WERTHEIMER

CIRO SCALERA

WILBERT MITCHELL

LUCINDA FLORIO
OFFICE OF THE FIRST LADY
State of New Jersey
CN 100
Trenton, N.J. 08625

April 12, 1991

Dear Friends:

It is my pleasure to welcome each of you in celebration of Child Care Unity Day.

As a former teacher, I know so well what it means to give children the right environment for growth. A foundation of trust and caring, experienced in a safe and nurturing surrounding, forms the basis for learning that will last a lifetime.

Every child deserves the opportunity to realize his or her potential. It is every parent's dream. For thousands of New Jersey children, dedicated child care providers help turn this dream into reality.

Thank you for all you have done for New Jersey's children. I hope you will find today's events an educational and energizing experience.

Sincerely,

Lucinda Florio

Lucinda Florio
First Lady

NEW JERSEY CHILD CARE ADVISORY COUNCIL

MISSION STATEMENT

The New Jersey Child Care Advisory Council was established by New Jersey P.L. 1983, Chapter 492, the Child Care Center Licensing Act, and is mandated to advise and make recommendations on child care issues, policies and programs to the Department of Human Services, the DHS Division of Youth and Family Services, and the Division on Women in the Department of Community Affairs.

The Council provides leadership in child care by promoting awareness of child care issues, supporting and strengthening statewide and community efforts to expand and enhance child care programs and services, promoting linkages among individuals and organizations interested in child care concerns, and developing and recommending positions, policies, legislation, and programs related to child care and family issues.

CURRENT MEMBERS

Judith Ashley
Carolyn Atherly
Diane Keel Atkins
Sally Duff
Dorothy Dunfee
Steven Eberhardt
Dorothy Engle
Nancy Fehn
Carolyn Ferolito
Maxine Fischel
Lee Forrester
Kay Gellert
Diane Genco
Ann-Linn Glaser
June Handler
David J. Harris, Jr.
Carolynn Henderson
Elaine Koss
Judith Leblein
Anna Lopez
Richard Macaluso
Sydelle Mason
Patricia Mennuti
Mary Ann Mirko
Wilbert Mitchell
Dolores Odom
Annette O'Flaherty
Judith Palombi
Rori Pipeling
Beverly Ranton
Ciro Scalera
Suzanne Schmidt
Timi Smith
Carlos M. Soto
Joyce E.I. Williams

FORMER COUNCIL MEMBERS, LIAISONS & DESIGNEES

Mia Andersen
Sondra Bittens
James B. Boskey
Dr. Jane Bugnand
Elsa Malaga de Carrion
Terry Castro
Pam Christopher
Susan Cohen
Carol Dobson
Joy Fitzgerald
Louis Gallousis
Elissa Hairston
Susan Karr
Diane Lavelle
Susan Leggoe
Jerome Margolis
Donald McNeely
Dr. Nancy Monti
Jose Morales
Pat Patracco
Marion L. Phillips
Leddy Polity
Barbara Shaw
Mary Smith
Urbano Venero
Yasmina Vinci
Kate Wertheimer
Chee Chee Williams
Florence Williams
Joyce E.I. Williams
Aletha Wright

Past Coordinators
Norma Perez
Thelma Umansky

LEGISLATIVE BREAKFAST RECEPTION

At the Legislative Breakfast Reception held on Friday, April 12, 1991, the New Jersey Child Care Advisory Council presented to the Legislature of the State of New Jersey Child Care in New Jersey '91: The 1990 Annual Report to the Legislature and an UPDATE to "Child Care: Today's Challenge for Tomorrow." Copies of the report are available to persons attending the New Jersey Child Care Unity Day.

In appreciation for the work of the Assembly Task Force on Child Care, the Child Care Advisory Council presented a plaque to Assemblywoman Marlene Lynch Ford, Chairwoman of the Task Force. Other members of the bi-partisan Task Force on Child Care which was established by Assembly Speaker Joseph V. Doria, Jr., include Assemblywoman Anna A. Mullen, Assemblyman Anthony J. "Skip" Cimino, Assemblyman Joseph M. Kyrillos, Jr. and Assemblyman, now State Senator Robert Menendez.

ACKNOWLEDGEMENTS

Betty	Blanford	Michael	Laracy
Helen	Blank	Cynthia M.	Lewis
Terri	Buccarelli	Diane	Lister
Bernadette	Burch	Larry	Lockhart
J. Patrick	Byrne	Hilda	Mitchell
Ray	Castro	Ruth	Montana
Marc	Cherna	Jesse	Moskowitz
Winnie	Comfort	Fran	Orenstein
Miriam	Cortes	Sharon	Pestel
Richard	Crane	Edna	Ranck
Barbara	DeLuca	Marion	Reitz
Celeste	Foden	Nicholas R.	Scalera
Roberta	Francis	James W.	Smith, Jr.
Joel	Fried	Ginny	Smolenski
Dan	Gaby	Mae J.	Strong
Orrin "Ted"	Hardgrove	Jacqueline	Tencza
George	Harrison	Anna	Thomas
John J.	Heldrich	Timothy	Touhey
Pat	Holsneck	Pat	Townsend-Collier
Donna	Hornyak	Yasmina	Vinci
Vanessa	King	William	Waldman
Michael	King	Betty	Wilson
Karen	Kinoshita	Aletha	Wright
Christina	Klotz	Robert	Zotta
Gary	Langfelder		

UNITY DAY COMMITTEE

		Sydelle	Mason
Carolann	Besler	Pat	Mennuti
Diane	Genco	Fran	Orenstein
Selma	Goore	Judi	Palombi
June	Handler	Edna	Ranck
David J.	Harris, Jr.	Suzanne	Schmidt
Judith	Leblein	Carlos	Soto

NEW JERSEY CHILD CARE UNITY DAY

AGENDA

David Jefferson Harris, Jr.
Presiding

8:30 A.M. - 9:15 A.M. **Legislative Breakfast Reception**
Garden State Room
Dr. Edna R. Ranck, Coordinator
Child Care Advisory Council.

Judith Leblein, Treasurer & Chair
Finance Committee

CHILD CARE UNITY DAY
General Session
Regency Ballroom

9:15 A.M. - 9:30 A.M. **Welcome and Introductions**
Dr. Sydelle Mason, Chairperson
Unity Day Committee

Musical Selections - Vocal Dynamics
New Brunswick High School
Ernie Scott, Director
Fred Brown, Principal

Remarks
Hon. Alan J. Gibbs, Commissioner
New Jersey Department of
Human Services

9:30 A.M. - 10:15 A.M. **Keynote Address**
Hon. Jim Florio, Governor

"Week of the Young Child Proclamation"
Carolann Besler, President
New Jersey Association for the
Education of Young Children

Introduction of First Lady
Christina Klotz, Policy Advisor
Governor's Office of Management
and Planning

Remarks
Lucinda Florio, Honorary Chairperson
New Jersey Child Care Unity Day

10:15 A.M. - 10:30 A.M. **Distinguished Service Awards**

Hon. Donald M. Payne
10th Congressional District

New Jersey General Assembly
Task Force on Child Care
Hon. Marlene Lynch Ford, Chairwoman

10:30 A.M. - 11:15 A.M. **Panel Discussion:** Child Care Legislation of the 101st Congress
"Implications for New Jersey"
Moderator: Carolyn Ferolito,
Vice Chairperson
New Jersey Child Care Advisory Council

Ciro A. Scalera, Esq., Executive Director,
Association for Children of
New Jersey

Aletha R. Wright, Director, Office
of Child Care Development,
New Jersey Department of Human Services

11:15 A.M. - 12:15 P.M. **Speak-Out on New Jersey Child Care:**
An Opportunity to make
comments and ask questions.
See the"Speak-out Guidelines"
in the conference packet for
information.
Trish Morris-Yamba, Executive Director
Newark Day Center

12:15 P.M. - 12:30 P.M. **Break**

12:30 P.M. - 2:30 P.M. **Luncheon**

Invocation: Rev. Orrin "Ted" Hardgrove
President, New Brunswick Tomorrow

Featured Speaker: **John J. Heldrich**
Retired, Executive
Committee Member
Johnson & Johnson
"The Importance of Work/Family Initatives to Corporate America"

Introduction of Commissioner Primas
Cecile Dickey, President
New Jersey Head Start Association

Remarks
Hon. Melvin "Randy" Primas, Jr.
Commissioner
New Jersey Department of
Community Affairs

2:30 P.M. - 4:00 P.M. **Focus Groups on Critical Child Care Issues**
(Please refer to program topics and room locations)

4:00 P.M. - 4:30 P.M. **General Session Wrap - Up**

Judith Palombi, Chairperson
Legislative and Government Action Committee

Tony O'Flaherty, Chairperson
Committee on Federal Legislation

4:30 P.M. - 6:00 P.M. **Meet, Greet and Share**
Prefunction Area

Thank you for attending. Please drive safely!

FOCUS GROUPS

The purpose of the Focus Groups is to provide an opportunity for Child Care Unity Day participants to gather in small, topic-centered groups to identify child care issues and to come up with suggestions for possible solutions that will be presented to the Child Care Advisory Council for continued discussions and recommended actions.

Each Focus Group is staffed with facilitators and recorder/resource persons.

FOCUS GROUP TOPIC	FACILITATORS	RECORDER/RESOURCE
1. Implications of US & NJ Legislation	Judi Palombi Tony O'Flaherty	Edna Ranck Sybil Stokes
2. Teacher & Staff Certification –	Laura Aitken Wilbert Mtichell	Jackie Crawford
3. Program Accreditation –	Timi Smith June Handler	Miriam Cortes
4. School-age Child Care –	Selma Goore Diane Genco	J. Patrick Byrne Pat Townsend-Collier
5. Family Child Care: Zoning and Other Issues –	Sally Duff Patricia Mennuti	Jesse Moskowitz Richard Crane Terri Buccarelli
6. Head Start Collaboration Other USDHHS Region II	Carolyn Atherly Carolynn Henderson	George Kobil
7. Vouchers & Other Methods of Payment –	Mary Ann Mirko Beverly Ranton	Leonard Feldman Terry Castro
8. Role of the Public Schools in Early Education and Child Care –	Dorothy Engle Lee Forrester	Tynette Hills
9. Private Child Care Sector Considerations –	Suzanne Schmidt Suzanne Jungdahl	Yasmina Vinci
10. Full Cost of Care Issues –	Steven Eberhardt Carolann Besler	Ronald Bruschini Betty Blanford
11. Employer-supported Child Care –	Dianne Keel Atkins	Fran Orenstein
12. Child Care "Potpourri" –	David J. Harris, Jr. Aletha Wright	Mae J. Strong

"CHILD CARE UNITY DAY"
DESIGNED TO HELP MAKE LIFE BETTER FOR CHILDREN

New Brunswick, NJ - Almost 500 people from across the state met at the Hyatt Regency Hotel yesterday to discuss the needs of children. Sponsored by the New Jersey Child Care Advisory Council, the event was designed so that members of the child care community could share ideas on how to make children's lives better.

"We want to lead the way in providing better opportunities for children," said David Harris, chairman of the council. "By bringing the child care community together, we can plan for the whole state."

The day was dubbed "Child Care Unity Day" and included speeches by Gov. Jim Florio and wife, Lucinda.

Aletha R. Wright, director of the Office of Child Care Development in the state Department of Human Services, told the crowd that New Jersey must focus more on the needs of working families, parents and child care providers to insure better child care.

Every family, wealthy or not, should have the choice of a day care provider, said Wright. Too often, poor families have no choice but to send their children to the local Head Start program or to a family member, Wright said. And child care providers must be better trained and better paid, she said.

"We train doctors, lawyer, bus drivers," said Wright, adding that child care providers must be trained too.

Also, because New Jersey's Hispanic population is growing rapidly, the state must find ways of reaching that group, whose members often are neglected because they do not speak English, Wright said.

"The future - this year and the next five years - belongs to you and I, who hear the thunder and the patter of little feet," Wright told a cheering crowd.

During the daylong sessions, members of the audience were given the chance to speak out on child care issues, many of which Wright addressed in her speech. Other issues raised during the day included teenage pregnancy, fathers providing child care, the need for labels on children's toys, and affordable housing. Also, the group discussed the 1990 federal child care legislation, which will bring more money to the state for child care and early education.

Harris said he will hold another Child Care Unity Day soon, this time on a Saturday so that working parents can come to share their views. But he said, the fact that so many people came yesterday should show people "how close to the surface this issue is."

By Jennifer Hutchinson
Home News Staff Writer
April 13, 1991

FACT SHEET ON CHILD CARE IN NEW JERSEY

(As of March 1992)

1. **Licensed Child Care Centers.** New Jersey has 2,167 licensed centers serving 131,000 children from birth through five years. For information, call **(609) 292-1021.**

2. **Government-funded Child Care.** In New Jersey, 225 community-based non-profit agencies received federal **Social Services Block Grant** (SSBG) and State funds to provide year-around and parttime care as needed for infants, toddlers, preschoolers, before- and/or after kindergarten children, and school-age children. For information, call **(609) 984-0459**. In 1991, New Jersey's first statewide child care certificate program started as part of the **New Jersey Cares for Kids Program**. Initial statistics on the number of certificates issued will be released in 1992. For information, call **(609) 292-6138**.

3. **Registered Family Child Care Providers.** New Jersey has 3,940 registered family child care providers serving an average of three children each (approximately 11,800 children). For information, call **1-800-3-DAY CARE.**

4. **Employer-supported Family Initiatives.** New Jersey has 125 employer-supported child care centers. No current data are available on the number of employers supporting other types of child care services, such as resource and referral, parent seminars, staff training, vouchers, family day care networks, flextime, family leave policies, and flexible spending accounts. For information, call **(609) 633-6663.**

5. **School-age Child Care.** New Jersey has an estimated 900 school-age child care (SACC) programs and has SACC coalitions in all 21 counties. For information, call **(609) 292-1946**.

6. **Accreditation.** New Jersey has 37 center-based programs accredited by the National Academy of Early Childhood Programs, part of the National Association for the Education of Young Children (NAEYC). Over 100 centers are engaged in the initial self-study phase of the process. For information, call **(609) 951-2249.** Nine family child care providers are accredited by the National Association for Family Day Care (NAFDC). For information, call **(609) 354-8729.** Scholarships for the national Child Development Associate (CDA) accreditation are available to eligible persons in New Jersey. For information, call **(609) 633-6663.**

7. **Child Care Resource and Referral.** Since 1986, New Jersey has had a statewide CCR&R System with a Statewide Clearinghouse, three Regional Resource Centers (Northern, Central, and Southern), and agencies to serve individual counties. For information, call **(609) 588-7915.**

For other child care information, call the Office of Child Care Development, DHS, (609) 292-0901.

NEW JERSEY CHILD CARE ADVISORY COUNCIL

"ALPHABET GROUPS"

Frequently-used Abbreviations in Early Education and Child Care

Speakers frequently use abbreviations in referring to organizations, programs and initiatives. This list has been compiled to help the New Jersey Child Care Advisory Council and others identify entities by their acronyms and initials. The organizations represented on the Council are not included.

ACYF	Administration of Children, Youth & Families (USDHHS)
ADA	Americans with Disabilities Act
AFDC	Aid to Families with Dependent Children
ARCC	At-risk Child Care - another name for Title IV-A At-risk Child Care Act
BOCA	National building codes subscribed to by NJ and therefore applicable to child care programs
BOL	Bureau of Licensing (DYFS)
CCAC	Child Care Action Campaign (national)
CCDBG	Child Care & Development Block Grant Act
CCEP	Child Care Employee Project, Oakland, CA
CCFP	Child Care Food Program (USDA)
CCR&R	Child Care Resource and Referral
CDA	Child Development Associate
CDF	Children's Defense Fund
CF	Children's Foundation
CCREDIT	Child Care Research, Education, Development & Investment Trust
CWLA	Child Welfare League of America
DCA	NJ Department of Community Affairs
DEA	NJ Division of Economic Assistance, DHS
DHHS	US Department of Health & Human Services
DHS	NJ Department of Human Services
DOE	NJ Department of Education
DOH	NJ Department of Health
DOL	NJ Department of Labor
DOW	NJ Division on Women, DCA
DYFS	NJ Division of Youth & Family Services, DHS
EECC	Early Education & Child Care
EITC	Earned Income Tax Credit
ESCC	Employer-supported Child Care

FCC	Family child care - another term for family day care
FDC	Family day care
FDCSO	Family Day Care Sponsoring Organization
FDP	Family Development Program - welfare reform in DEA
FSA	Family Support Administration (US DHHS); Family Support Act
IV-A	Title of the Family Support Act that addresses AFDC and child care for families receiving AFDC or who are working (ARCC
HS	Head Start
HS-L	Head Start-like Funding
HSSC	Head Start-State Collaboration Project
HRDI	Human Resources Development Institute, NJ's reorganized state agency for training located in the Department of Personnel
HSAC	Human Services Advisory Councils (NJ DHS)
JOBS	Job Opportunities & Basic Skills, USDHHS welfare reform
LCCA	Lead Child Care Agency
MCCI	Mini Child Care Center Initiative
MCH	Maternal and Child Health Block Grant (DOH)
NACCRRA	National Assoc. of Child Care Resource & Referral Agencies
NAFDC	National Association for Family Day Care
NAECP	National Academy of Early Childhood Programs
NAEYC	National Association for the Education of Young Children
NCCIP	National Center for Clinical Infant Programs
NJCK	New Jersey Cares for Kids
NJEA	New Jersey Education Association
OBRA 90	Omnibus Budget Reconciliation Act of 1990 - includes CCDBG & IV-A At-risk legislation
OCCD	Office of Child Care Development (NJ DHS)
OLS	Office of Legislative Services
Region II	USDHHS regional office that oversees Head Start and federally-funded child care in New Jersey
SACC	School-age Child Care
SSBG	Social Service Block Grant
USDA	US Department of Agriculture (CCFP)

February 28, 1989
Rev. April 1992

NEW JERSEY CHILD CARE ADVISORY COUNCIL

PROCEDURES FOR RECRUITING NEW JERSEY RESIDENTS INTERESTED IN BEING APPOINTED TO THE CHILD CARE ADVISORY COUNCIL

1. According to the Child Care Advisory Council Bylaws, 19 members are appointed by various New Jersey child care and child care-related organizations. Eighteen Council members (nine each) are appointed by the directors of the Division of Youth and Family Services (DYFS) in the Department of Human Services and the Division on Women in the Department of Community Affairs. Traditionally, each director has informed the other director of the person or persons under consideration for membership.

2. To be considered for appointment to the Council, persons should have experience in and/or knowledge about the fields of child care and early education, child advocacy, and family-related issues in New Jersey and the United States. Persons interested in being appointed to the Council are encouraged to visit one or more full Council meetings and to request copies of Council documents from the coordinator's office.

3. Names of persons eligible for appointment to the Council may be submitted by any Council member or by the interested person to one of the following: the coordinator, the chairperson, the designee from DYFS or DOW or the director of DYFS or DOW. Information about the person should include address, telephone number, and current employment or community involvement. A copy of the person's resume may be included.

A listing of eligible persons to be forwarded to the directors of DYFS and DOW will be developed from the names submitted for consideration for appointment. The Executive Committee will review the listing of eligible names from time to time. The directors of DYFS and DOW make the final decision on appointments to the Council.

4. Selection criteria include but are not limited to the following: resident of the State of New Jersey, geographical location within the state, urban/suburban/rural residence or employment, program experience, and diversity of interest in child care issues.

5. Persons interested in Council membership should expect to attend the 10 regular Full Council meetings per year and to participate on at least one of the Standing Committees. Appointments to the Council are for three years and members may be re-appointed at the discretion of the directors of DYFS and DOW.

6. For additional information about the Council, please contact one of the following:

David J. Harris, Jr., Chairperson
c/o Greater New Brunswick Day Care Council
120 Livingston Street
New Brunswick, NJ 08903
(908) 249-4299

Edna Ranck, Coordinator
NJ Child Care Advisory Council
c/o Office of Child Care Development
Department of Human Services, CN 700
Trenton, NJ 08625
(609) 984-5321

Marc Cherna, DYFS Designee (through 3/92)
Mark Wickley
Division of Youth & Family Services
50 E. State Street, CN 717
Trenton, NJ 08625
(609) 292-8716

Fran Orenstein, DOW Designee
Division on Women
Front & Broad Streets, CN 801
Trenton, NJ 08625
(609) 633-6663

Approved by Executive Committee: August 14, 1990
Date

Approved by Child Care Advisory Council: January 16, 1991
Date

PROCEDURES FOR RECRUITING AND SELECTING ORGANIZATIONS TO BE REPRESENTED ON THE NEW JERSEY CHILD CARE ADVISORY COUNCIL

The following procedures apply to organizations that are to be considered for Council membership after the date on which the procedures are approved by the Council. The procedures do not apply to current organizations who appoint representatives to the Council.

1. Organizations with representatives on the Council shall be statewide in scope and membership.

2. Organizations shall be incorporated in the State of New Jersey, or be a public entity, or have been in continuous and regular operation for at least five years with a set of approved bylaws.

3. Organizations shall have as one of their primary ongoing purposes the development and support of programs and services for the care, education and advocacy of all children in New Jersey.

4. Requests from organizations to become Council members shall be screened by the Executive Committee and recommended organizations shall be submitted for final approval to the directors of the Division of Youth and Family Services (DYFS) and the Division on Women (DOW).

5. An application for membership shall consist of a letter of intent on organization letterhead, a copy of the bylaws, and a list of voting members.

6. A letter inviting an organization to send a representative to the Council shall go to the organization chairperson over the name of the Council chairperson, together with relevant Council documents.

Approved: March 20, 1991

For information about the Child Care Advisory Council, contact:
Edna Ranck, Coordinator
Department of Human Services, CN 700, Trenton, NJ 08625
(609) 984- 5321

NEW JERSEY CHILD CARE ADVISORY COUNCIL

GUIDELINES FOR REPORTING AT AND ABOUT CHILD CARE ADVISORY COUNCIL MEETINGS

One of the purposes of the New Jersey Child Care Advisory Council is to provide a forum in which to share information about child care issues, programs and services in New Jersey, and to educate each other about the roles played by various child care organizations and agencies. The following guidelines are recommended for providing for an ongoing exchange of information:

Reports AT Council Meetings

1. Representatives of the member organizations and individual members as appropriate may give brief (3-5 minutes) reports on current topics, projects, or activities at regular Council meetings.

2. Council members may bring copies of their organization's brochures or other documents of interest to Council members and guests. **Sixty (60) copies** are needed for a general distribution, including guests).

Time for general announcements will continue to be on the Council agenda. If you have any questions, please call David Harris, Chairperson, at (201) 249-4299, or Edna Ranck, Coordinator, at (609) 984-5321. Thank you.

Reports ABOUT Council Meetings

Council members who represent organizations are expected to report fully and regularly to their respective organizations on Council activities and actions. This is especially important when policy initiatives are introduced or controversial topics are under discussion. To help expedite this information sharing process, copies of the Council fact sheet presently under revision and other Council documents will be available for distribution to each organization's membership.

Approved by Executive Committee: March 12, 1991
Approved by Full Council: June 19, 1992

NEW JERSEY CHILD CARE ADVISORY COUNCIL

FORMER COUNCIL MEMBERS, LIAISONS & DESIGNEES

Through December 1991

Mia Andersen
Sondra Bittens
James B. Boskey
Dr. Jane Bugnand
Pam Christopher

Susan Cohen (DOH liaison)
Carol Dobson
Joy Fitzgerald
Louis Gallousis
Elissa Hairston

Diane Lavelle
Susan Leggoe
Elsa Malaga de Carrion
Jerome Margolis
Donald McNeely

Dr. Nancy Monti
Jose Morales
Pat Petracco
Marion L. Phillips
Rori Pipeling

Leddy Polity
Ciro Scalera
Barbara Shaw (deceased)
Mary Smith
Urbano Venero

Yasmina Vinci
Kate Wertheimer
Chee Chee Williams
Florence Williams
Joyce E. I. Williams

Ann M. Wilson
Aletha Wright

Past Coordinators:

Norma Perez (1985)
Thelma Umansky (1986-87)

Past Division Designees

Terry Castro (DYFS)
Susan Karr (DOW)
James W. Smith, Jr., (DYFS)
Aletha Wright (DYFS)

NEW JERSEY CHILD CARE ADVISORY COUNCIL

PUBLICATIONS ORDER

Child Care: Today's Challenge for Tomorrow/A Comprehensive Plan for the Growth and Development of Child Care in the State of New Jersey. 1988. 136 pp.

Child Care in New Jersey: A Report to the Legislature. (1988 Annual Report). April 1989. 54 pp.

A Position Paper on Certification of Early Childhood Teachers in the State of New Jersey. July 1989. 18 pp.

Child care in New Jersey 1989: A Report to the Legislature. (1989 Annual Report). March 1990. 68 pp.

Child care in New Jersey '91: The 1990 Annual Report to the Legislature & An UPDATE on Child Care: Today's Challenge for Tomorrow. April 1991. 41 pp.

Child care in New Jersey '92 The 1991Annual Report to the Legislature. May 1992.

NEW JERSEY CHILD CARE ADVISORY COUNCIL

To order copies of these publications and for information about the New Jersey Child Care Advisory Council, please contact:

Sharon Postel, Acting Coordinator
Office of Child Care Development, Department of Human Services
222 South Warren Street, CN 700, Trenton, NJ 08625
TEL (609) 984-5321 FAX (609) 984-7380

or check the documents you want, complete the order form provided below, and mail:

ORDER FORM

NAME:_____ **DATE:**_____

ORGANIZATION:_____

MAIL ADDRESS:_____

STREET ADDRESS (if different):_____

CITY/STATE/ZIP:_____

TELEPHONE (**)**_____ **FAX (** **)**_____

05/92